

# WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue  
Wyomissing, PA 19610

## ***Our Mission***

*Inspiring Excellence, One Spartan at a Time!*

## ***Our Vision***

*The Wyomissing Area School District aspires to be the **preeminent** public educational institution; as we:*

- *Prepare students to excel in a highly complex global community;*
- *Offer rigorous academics, cutting-edge technology and enriching extracurricular opportunities;*
- *Attract and retain the best team of administrators and staff; and*
- *Create a culture built on respect, trust and integrity.*

### Board of School Directors

Mrs. Karen R. McAvoy, President  
Mrs. Jennafer K. Reilly, Vice President  
Mr. Gregory L. Portner, Treasurer  
Mrs. Lesa I. Butera  
Mrs. Michelle M. Davis  
Mr. Christopher W. Heinly  
Scott C. Painter, Esq.  
Mrs. Sandra A. Reese  
Mrs. Anne P. Seltzer, Asst. Board Secretary

### Non Members

Mr. Mark Boyer, Board Secretary  
Mrs. Lynette Waller, Dir. of Elem. & Sec. Education

### Ex Officio Member

Mrs. Julia R. Vicente, Superintendent

## **SCHOOL BOARD MEETING**

Tuesday, September 15, 2015 – 6:00 P.M.  
Community Board Room

- I. **Call to Order –Mrs. Karen R. McAvoy, Board President, Presiding**
- II. **Pledge of Allegiance – Mrs. McAvoy**
- III. **Announcement of Recording by the Public – Mrs. McAvoy**
- IV. **Roll Call – Mrs. Filer**
- V. **Welcome to Visitors & Announcement of Meetings – Mrs. McAvoy**
  - School Board Business Meeting – September 28, 2015, 6:00 p.m.
  - Technology Committee Meeting – September 30, 2015, 12:00 p.m.
  - Curriculum Committee Meeting – October 5, 2015, 12:00 p.m.
  - Facilities Committee Meeting – October 6, 2015, 8:00 a.m.
  - Policy Committee Meeting – October 6, 2015, 12:00 p.m.
  - Finance Committee Meeting – October 7, 2015, 8:00 a.m.
  - Personnel Committee Meeting – October 7, 2015, 12:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

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**VI. Recognition**

- A. Eagle Scout Bird Box Project – Mr. Jon Yorgey
- B. Girl Scout Silver Award Project

**VII. Committee Reports**

- A. Finance – Mr. Portner
- B. Facilities – Mrs. Reese
- C. Curriculum – Mrs. Davis
- D. Technology – Mr. Portner
- E. Personnel – Mrs. Butera
- F. Policy – Mr. Painter
- G. Berks County Intermediate Unit Board Report – Mrs. Seltzer
- H. Berks Career & Technology Center Board Report – Mr. Painter
- I. Berks EIT Report – Mrs. Reese
- J. Wyomissing Area Education Foundation – Mrs. Butera

**VIII. Public Comment – Mrs. McAvoy**

*Speakers are requested to identify themselves by name and address.*

**IX. Superintendent’s Report – Mrs. Vicente**

**A. Curriculum and Technology –**

**MOTION**

It is recommended that the Board of School Directors approve the following Curriculum and Technology item:

1. Approve Overnight Field Trip – STEM Robotics Students, World Maker Faire, New York City, September 25-27, 2015.

**B. Finance and Facilities**

**MOTION**

It is recommended that the Board of School Directors approve the following Finance and Facilities item:

1. Approve independent contractor agreement with Bridgette Vecchio, Psy. D., for behavioral services at a rate of \$75 per 45 minute session, not to exceed two 45 minute sessions per week, effective September 21, 2015 to June 10, 2015.  
*Background information: This is a renewal agreement and the rate is unchanged from last year.*

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**C. Personnel and Policy**

**MOTION**

It is recommended that the Board of School Directors approve the following Personnel and Policy items 1-10:

1. RESIGNATIONS

a. Supplemental Staff

- 1) **Randy Skokowski**, Junior High Boys' Soccer Head Coach, resignation effective September 14, 2015.  
*Background information: Mr. Skokowski's previously approved stipend for this position will be pro-rated in accordance with the time he worked.*

2. LEAVE OF ABSENCE

a. Support Staff

- 1) **Vicki Mlynar**, Paraprofessional, JSBS, unpaid leave of absence, October 5, 2015 to October 9, 2015, with return to work on October 13, 2015.
- 2) **Karen Sichak**, Instructional Aide, WHEC, unpaid leave of absence, September 28, 2015 to October 2, 2015, with return to work on October 5, 2015.
- 3) **Betsy Wallace**, Paraprofessional, JSBS, unpaid leave of absence October 19, 2015 to October 23, 2015 with a return to work on October 26, 2015.

3. APPOINTMENTS

a. Support Staff

- 1) **Keith Moyer**, Van Driver, part-time (5 ½ hours/day; 27 ½ hours/week) at a wage of \$10.50/hour, effective September 16, 2015.  
*Background information: This position is being filled as the result of a resignation.*
- 2) **Robin Harders**, Food Service Worker, JSBS, part-time (5 ½ hours/day; 27 ½ hours/week), at a wage of \$12/hour, effective September 16, 2015.  
*Background information: This position is being filled as the result of a resignation.*

b. Supplemental Staff

- 1) **Steven Witman**, Junior High Boys' Soccer Head Coach, effective September 11, 2015, for the Fall 2015-16 school year at a pro-rated stipend of \$1,444. This action is a requested ratification.
- 2) **Ryan Ludwig**, Boys' Basketball Assistant Coach, at a stipend of \$2,314 for the 2015-16 Winter sports season.

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4. CHANGE OF HOURS

Request ratification of the following action item:

a. Support Staff

- 1) **Tetiana Sklepkovych**, Library Aide, from 28 ½ hours/week to 5 ¾ hours/day (28 ¾ hours/week), no change in hourly wage rate, effective September 16, 2015.

*Background information: Ms. Sklepkovych was originally approved for hours per week. This requested action is to properly approve her at hours per day.*

5. TRANSFER/POSITION CHANGE

Request ratification of the following action item:

a. Support Staff

- 1) **Madeline Humes**, Special Education Secretary - Part-time (5 ½ hours/day Monday-Thursday and 6 hours/day on Friday) transfer to Part-time Secretary-Guidance Office (JSHS), effective August 31, 2015, no change in daily work hours or hourly pay rate.

*Background information: Ms. Humes is being transferred from the Special Education Department to this position which is necessitated by increased student need. The part-time secretarial position in the Special Education Department will not be filled.*

6. RATIFICATION FOR WAGE PAYMENT FOR SUMMER WORK

a. Professional Staff

- 1) **Beth Delp**, Substitute Nurse, 20 hours at \$32/hour for summer work performed at WHEC during the summer of 2015.

*Background information: These hours were previously approved at the Board Meeting on May 26, 2015 for the WHEC nurse under Summer WOC to update files/materials. Ms. Delp assumed these responsibilities upon the retirement of the former WHEC nurse.*

7. WORK OUTSIDE CONTRACT HOURS

a. Professional Staff

- 1) Requesting approval for the following Professional Staff to be compensated for providing supervision for students during Saturday Detention on a rotating basis for the 2015-2016 school year at the WAEA contract approved rate for work outside contract hours:

- a) **Joseph Allen**
- b) **Nicholas Fox** (alternate)
- c) **Greta Jones**
- d) **Chelsea Leber** (alternate)
- e) **Bethanne Mitchell**
- f) **Margaret Shomgard**
- g) **Teresa Wood**

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8. 2015-16 FALL ATHLETIC COACH STIPENDS  
Request approval of the updated/final 2015-16 Fall coaches and associated stipends per the attachment.
9. VOLUNTEERS
10. Approve casting an electronic vote for one candidate in each of the following offices of PSBA.
  - a. President-Elect
    - 1) Mark B. Miller
    - 2) Mary Birks
  - b. Vice President
    - 1) John Love
    - 2) Robert Schwartz
    - 3) Michael Faccinetto
  - c. At-Large Representative (Eastern)
    - 1) Michael Melnyk
    - 2) Gary Smedley
    - 3) Larry Feinberg

*Background information: To comply with PSBA policy 108 as amended April 27, 2013 addressing how votes are cast by member entity boards. The Board Secretary will submit the votes electronically as required by September 28, 2015.*

**The following Personnel and Policy items are for discussion:**

11. POLICIES  
First reading of the following policies:
  - 113.3 Screening and Evaluations for Students with Disabilities
  - 116 Tutoring
  - 127 Assessment System
  - 137 Home Education Programs
  - 138 English as a Second Language/Bilingual Education Program
  - 212 Reporting Student Progress
  - 918 Title I Parental Involvement

- X. **Old Business – Mrs. McAvoy**
- XI. **New Business – Mrs. McAvoy**
- XII. **Updates from Organizations**
  - A. **WAEA**
  - B. **AFSCME**
  - C. **WAEF**
  - D. **PTA**
- XIII. **Adjournment – Mrs. McAvoy**